



Leading and motivating your team

Understanding People

Understanding Business Management

Understanding Communication

Understanding IT

Duration: 1 day or half day

Who is it for?

Managers and team leaders who want to enhance motivation in the workplace and improve the effectiveness of their leadership style.

Objective

This course will expose participants to a range of motivation techniques and management leadership styles and give guidance on judging when best to use each.

“Absolutely fantastic!”

Sue Rose
Mervyn Rose
Engineering

Learning Outcomes

At the conclusion of the course, participants will be able to:

- Identify your current preferred management and leadership style
- Choose the most appropriate style for any given situation
- Appreciate the impact of different styles on others
- Understand and identify the diverse range of motivational needs
- Increase their ability to motivate others

Course outline

Participants will consider the following topics:

- What is leadership?
- Reviewing your role as a team leader
- Leading by example and being a role model
- Different management and leadership styles
- Analysing your own motivational style
- Incentives, bribes and threats – where do they fit in?
- Using conversation as a motivational tool
- Developing practical solutions to transfer to the workplace

developing
your people
to enable
them to give
of their best