

Specialist Outplacement Services

What is Outplacement?

Outplacement is practical support from professional consultants designed to help people who have to leave a company, whether through redundancy or severance and to move to the next stage in their careers. Outplacement is designed to help people through individual or large-scale job redundancy, or significant corporate change. Typically, outplacement is either carried out one-to-one, or in-group workshops.

Why use Outplacement?

All companies face change at some stage, whether on a large scale or just involving individual members of staff. How you handle that change can have a profound effect on your corporate image and employer brand. Using outplacement at times of change within your organisation can help to smooth the process for all those involved.

Assisting those who have to move on

Outplacement helps people come to terms with the shock of losing their job, and helps them to move quickly and positively towards a new role. Outplacement helps people to choose their next direction and prepare themselves for the job market by offering professional guidance through the process.

Reassuring those who stay

Seeing their colleagues receive positive, productive support can lessen anxieties and build loyalty among the rest of the organisation, and enhance your reputation internally. Employee morale suffers during times of uncertainty and change – and by showing people that the company intends to look after them regardless of what the future holds is a powerful way to counter this.

Individual Outplacement

One-day workshop followed by on-going telephone and email support

- Current career evaluation and where you want to drive your career and giving you a positive attitude to move forward
- CV writing – and how to write job specific application letters
- Effective use of modern job searching techniques and how to use cutting-edge job websites to your advantage
- Choosing appropriate agencies and how to get them to work for you
- Interview preparation and skills coaching - What to expect with competency and chronological based interviewing techniques
- Interview follow-up and evaluating job offers and what is the best option for you.

**Only
£995**

1-3 delegates
£995
4-6 delegates
£1895
(7+ POA)

Group Outplacement

One-day workshop followed by email support and guidance

- How to choose the direction of your new career and have a positive attitude towards change
- Job searching techniques and approaching the right agencies to work on your behalf
- Writing application letters to support your CV
- Composing a CV and how to make it stand out
- Interview techniques and preparation
- Tracking your job applications and managing your offers

Executive Outplacement

One-day workshop followed by 3 face-to-face individual coaching sessions with full access to your consultant via telephone and email

- Current career evaluation and where you want to drive your career
- CV writing – and how to write job specific application letters
- Effective use of modern job searching techniques and using the latest website technology to your advantage
- Choosing appropriate agencies and how to get them to work for you
- Understanding psychometrics and ability testing
- Interview preparation and skills coaching - What to expect with competency and chronological based interviewing techniques
- Interview follow-up and evaluating job offers and what is the best option for you

**Price on
Request**